

May 12, 2026

Name of the Company:	ULVAC, Inc.
Name of the Representative:	Setsuo Iwashita President & CEO (Code No.6728; TSE Prime Market)
Person to contact:	Daichi Harada General Manager of IR Dept., Administration HQ (TEL. 0467-89-2024)

Announcement on Personnel Changes of Directors and Other Officers

We hereby announce that, at a meeting of the Board of Directors held today, we resolved the appointments of Directors and Executive Officers effective July 1, 2026, and informally determined the appointments of Directors and Auditors to be submitted to the Ordinary General Meeting of Shareholders scheduled for September 29, 2026, as outlined below.

The appointments of Directors and Auditors are subject to formal approval at the said Ordinary General Meeting of Shareholders and the Board of Directors meeting to be held on the same day.

1. Personnel Changes for Directors and Other Officers

(Effective as of the Ordinary General Meeting of Shareholders Scheduled for September 29, 2026)

Candidates for Directors and Auditors	
<NAME>	<POSITION>
New Directors	
Junya Kiyota	Representative Director, President and Executive Officer
Tomoyasu Kondo	Representative Director, Executive Vice President and Executive Officer
Isao Yamakawa	Director (External)(Former Representative Director and President of Toshiba Electronic Device Solutions Corporation)
Reappointed Directors	
Sadao Aoki	Director
Tetsuya Shimada	Director
Hiroyuki Nishi	Director (External)
Norio Uchida	Director (External)
Kozo Ishida	Director (External)
Yoshimi Nakajima	Director (External)
Retiring Director	
Setsuo Iwashita	—
New Auditor	
Tomohiro Okayama	Auditor
Retiring Auditor	
Kazuya Saito	—

2. Changes in Directors and Executive Officers (effective July 1, 2026)

New Position	Name	Current Position
Representative Director, Chairman	Setsuo Iwashita	President and CEO
Director	Sadao Aoki	Senior Managing Director and CFO Head of Administration HQ Responsible for Corporate Strategy, Management Division, and Compliance
Director	Tetsuya Shimada	Senior Managing Director and CSO Head of Production & CS Business HQ President & Representative Director of ULVAC Techno, Ltd. and ULVAC Sales, Ltd. Responsible for Business Strategy and Production Division
President and Executive Officer Responsible for Group Technology and Innovation	Junya Kiyota (Promotion)	Managing Executive Officer Head of Development and Component Business HQ, General Manager of Component BU President and Representative Director of ULVAC KIKO, Ltd. and ULVAC Cryogenics, Ltd. Responsible for Intellectual Property
Executive Vice President and Executive Officer Head of Semiconductor and Advanced Electronics Strategy HQ Responsible for Group Strategy	Tomoyasu Kondo (Promotion)	Senior Executive Officer Head of Semiconductor and Advanced Electronics Business HQ and General Manager of Semiconductor Equipment BU Head of Technology Center PYEONGTAEK
Executive Officer Head of Management Planning Division and Legal Division Chairman of ULVAC (CHINA) HOLDING CO., LTD. and ULVAC Automation Technology (Shanghai) Corporation Vice Chairman of ULVAC Taiwan Inc. Chairman of the Board of ULVAC SINGAPORE PTE	Shinji Takahashi	Senior Executive Officer Head of Legal Division Chairman of ULVAC (CHINA) HOLDING CO., LTD. and ULVAC Automation Technology (Shanghai) Corporation Vice Chairman of ULVAC Taiwan Inc. Chairman of the Board of ULVAC SINGAPORE PTE LTD
Executive Officer Responsible for Marketing, Business Strategy and Production Strategy (IT) Chairman of ULVAC (Shenyang) Co., Ltd.	Yoshiki Iso	Executive Officer Head of VMS BU Chairman of ULVAC (Shenyang) Co., Ltd.
Executive Officer Responsible for External Affairs President & Representative Director of ULVAC Techno, Ltd. and ULVAC Sales, Ltd.	Takaya Iwai	Executive Officer Head of Management Planning Department
Executive Officer Responsible for Industry & Academic Engagement	Ju Hoon Shin	Managing Executive Officer Semiconductor and Electronics Business Development

New Position	Name	Current Position
Executive Officer Responsible for Sales	Harunori Iwai	Executive Officer Responsible for Special Assignments
Executive Officer Head of China Region Director, President & CEO of ULVAC (CHINA) HOLDING CO., LTD. Chairman of ULVAC (Shanghai) Trading Co., Ltd., ULVAC (SUZHOU) CO., LTD. and ULVAC VACUUM EQUIPMENT (SHANGHAI) CO., LTD.	Bingjun Yang	Executive Officer Director, President & CEO of ULVAC (CHINA) HOLDING CO., LTD. Chairman of ULVAC (Shanghai) Trading Co., Ltd., ULVAC (SUZHOU) CO., LTD. and ULVAC VACUUM EQUIPMENT (SHANGHAI) CO., LTD.
Executive Officer Head of Taiwan Region Director, President & CEO of ULVAC TAIWAN INC.	Tung-Jung Wu	Executive Officer Director, President & CEO of ULVAC TAIWAN INC.
Executive Officer Responsible for PHI Group President & CEO of ULVAC-PHI, Inc.	Hirohisa Takahashi	Executive Officer President & CEO of ULVAC-PHI, Inc.
Executive Officer Responsible for Growth & Development and M&A, Head of Europe and Americas Region, President of Americas, ULVAC Technologies, Inc. Chairman	Eric Ries	Executive Officer General Manager of Growth & Development Division ULVAC Technologies, Inc. Chairman
Chairman of the Board of Directors, ULVAC KOREA, Ltd.	Sun-Gil Kim (Retiring)	Executive Officer Chairman of the Board of Directors, ULVAC KOREA, Ltd.
—	Dayong Zhao (Retiring)	Executive Officer Head of Materials BU Chairman and General Manager of ULVAC Materials (Suzhou) Co., Ltd.

【Reference 1】

Directors and Auditors Personnel Changes Effective as of the Ordinary General Meeting of Shareholders Scheduled for September 29, 2026

<NAME>	<POSITION>
Junya Kiyota	Representative Director, President and Executive Officer
Tomoyasu Kondo	Representative Director, Executive Vice President and Executive Officer
Sadao Aoki	Director
Tetsuya Shimada	Director
Hiroyuki Nishi	Director (External)
Norio Uchida	Director (External)
Kozo Ishida	Director (External)
Yoshimi Nakajima	Director (External)
Isao Yamakawa	Director (External)
Yuji Morijiri	Auditor
Tomohiro Okayama	Auditor
Isao Utsunomiya	Auditor (External)
Soya Honda	Auditor (External)

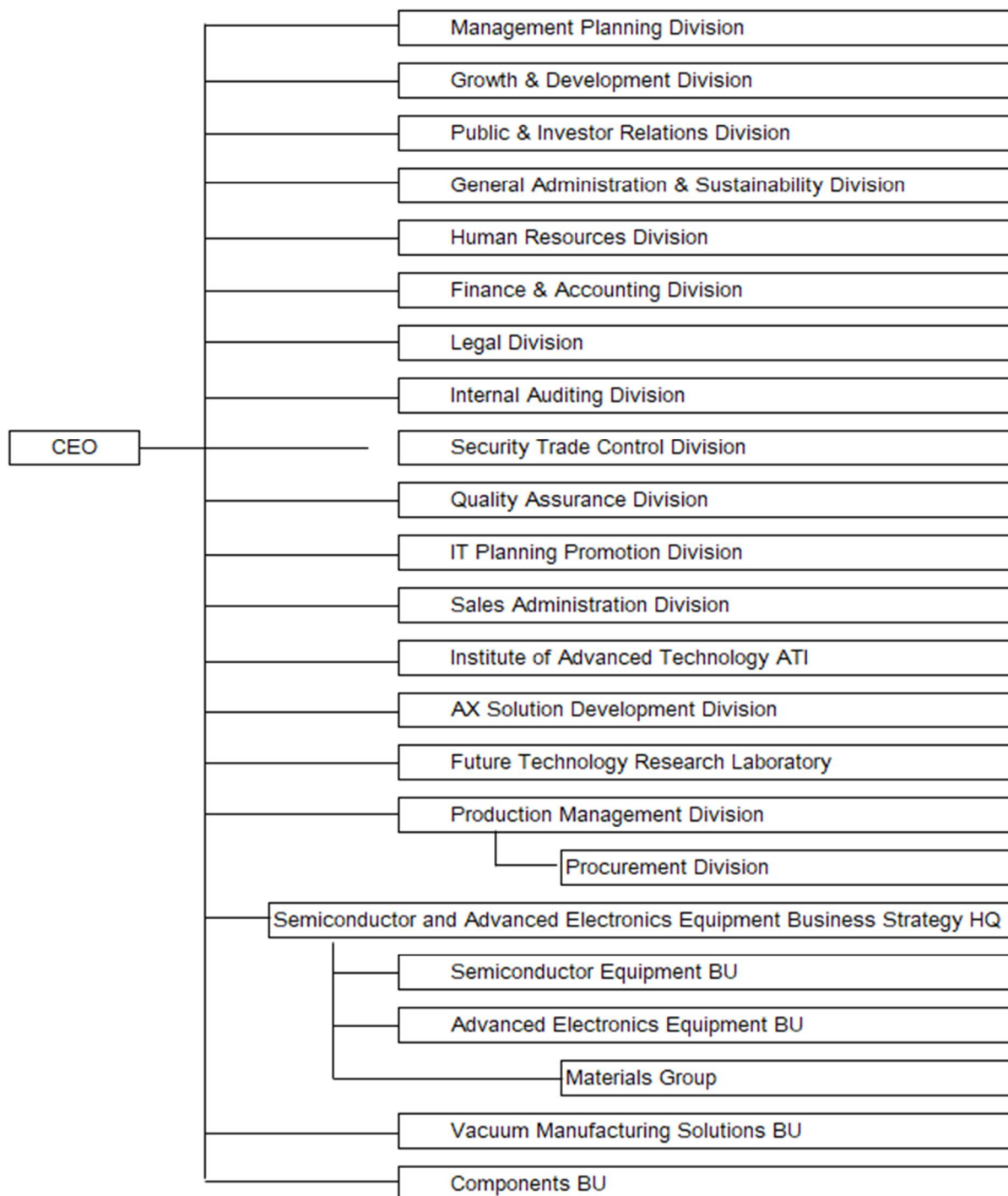
【Reference 2】

Director and Executive Officer Personnel Changes Effective as of July 1, 2026

<NAME>	<POSITION>
Setsuo Iwashita	Representative Director, Chairman
Sadao Aoki	Director
Tetsuya Shimada	Director
Hiroyuki Nishi	Director (External)
Norio Uchida	Director (External)
Kozo Ishida	Director (External)
Yoshimi Nakajima	Director (External)
Yuji Morijiri	Auditor
Kazuya Saito	Auditor
Isao Utsunomiya	Auditor (External)
Soya Honda	Auditor (External)
Junya Kiyota	President and Executive Officer
Tomoyasu Kondo	Executive Vice President and Executive Officer
Shinji Takahashi	Executive Officer
Yoshiki Iso	Executive Officer
Takaya Iwai	Executive Officer
Ju-Hoon Shin	Executive Officer
Harunori Iwai	Executive Officer
Bingjun Yang	Executive Officer
Tung-Jung Wu	Executive Officer
Hirohisa Takahashi	Executive Officer
Eric Ries	Executive Officer

【Reference 3】

ULVAC. Inc, Organization (as of July 1 , 2026)



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