

May 13, 2025

|                            |  |
|----------------------------|--|
| Name of the Company        | ULVAC, Inc.  |
| Name of the Representative | Setsuo Iwashita<br>President & CEO<br>(Code No.6728; TSE Prime Market) |
| Person to contact          | Daichi Harada<br>General Manager of IR Dept.<br>(TEL. 0467-89-2033)    |

## Announcement on Personnel Changes of Directors and other Officers

Our company has resolved the executive officer appointments effective July 1, 2025, at the Board of Directors meeting held today. Additionally, we have decided on the appointments of directors and auditors scheduled for the Ordinary General Meeting of Shareholders to be held on September 26 of the same year, as outlined below.

Please note that the appointments of directors and auditors will be officially decided at the aforementioned Ordinary General Meeting of Shareholders and the Board of Directors meeting scheduled to be held on the same day.

### 1. Personnel Changes for Directors, etc.

(Effective as of the Ordinary General Meeting of Shareholders Scheduled for September 26, 2025)

#### Candidates for Directors and Auditors

| Name                  | Position                                    |
|-----------------------|---|
| New Director          |   |
| Tetsuya Shimada       | Senior Managing Director and CSO            |
| Reappointed Directors |   |
| Setsuo Iwashita       | Representative Director, President, and CEO |
| Sadao Aoki            | Senior Managing Director and CFO            |
| Hiroyuki Nishi        | Director (External)                         |
| Norio Uchida          | Director (External)                         |
| Kozo Ishida           | Director (External)                         |
| Yoshimi Nakajima      | Director (External)                         |
| Reappointed Auditor   |   |
| Isao Utsunomiya       | Auditor (External)                          |

### 2. Changes in Directors and Executive Officers (effective July 1, 2025)

| New Position  | Name                              | Current Position  |
|---|-----------------------------------|---|
| Senior Managing Director and CFO<br>Head of General Affairs HQ<br>Responsible for Corporate Strategy,<br>Management Division, and Compliance  | Sadao<br>Aoki<br>(Promotion)      | Managing Director<br>Head of General Affairs HQ<br>Responsible for Compliance   |
| Senior Executive Officer and CSO<br>Head of Production & CS Business HQ<br>President & Representative Director of ULVAC<br>Techno, Ltd. and ULVAC Sales, Ltd.<br>Responsible for Business Strategy and<br>Production Division | Tetsuya<br>Shimada<br>(Promotion) | Managing Executive Officer<br>Head of CS Business HQ<br>President & Representative Director of ULVAC Techno,<br>Ltd., ULVAC Sales, Ltd., and TIGOLD Co., Ltd.<br>Responsible for Promoting Management Reforms |

|   |                                     |   |
|---|-------------------------------------|---|
| Managing Executive Officer<br>Semiconductor and Electronics Business<br>Development   | Juhoon<br>Shin                      | Managing Executive Officer<br>Responsible for Semiconductor Project<br>(S-Pro) Promotion<br>President and Representative Director of ULVAC<br>Cryogenics, Ltd.  |
| Managing Executive Officer<br>Head of Development and Component<br>Business HQ<br>General Manager of Component BU<br>President and Representative Director of<br>ULVAC KIKO, Ltd. and ULVAC Cryogenics, Ltd.<br>Responsible for Intellectual Property | Junya<br>Kiyota                     | Managing Executive Officer<br>Head of Development and Component Business HQ<br>Responsible for Intellectual Property and Material<br>Business Promotion   |
| Senior Executive Officer<br>General Manager of Semiconductor Equipment<br>BU, Semiconductor Electronics Business HQ<br>Head of Technology Center PYEONGTAEK<br>Chairman of ULVAC Technologies, Inc.   | Tomoyasu<br>Kondou                  | Senior Executive Officer<br>Head of Sales HQ & General Manager of<br>Semiconductor Equipment Division<br>Head of Technology Center PYEONGTAEK<br>Chairman of ULVAC Technologies, Inc.<br>Chairman of the Board, ULVAC KOREA, Ltd. |
| Senior Executive Officer<br>Head of Legal Affairs Office<br>Responsible for China & Taiwan  | Shinji<br>Takahashi                 | Senior Executive Officer<br>Head of Legal Affairs Office<br>Chairman of ULVAC (China) Holding Co., Ltd.<br>Vice Chairman of ULVAC Taiwan Inc.<br>Chairman of the Board of ULVAC SINGAPORE PTE<br>LTD and ULVAC MALAYSIA SDN. BHD  |
| Senior Executive Officer<br>Head of Semiconductor and Electronics<br>Business HQ<br>Head of Electronics Equipment BU  | Harunori<br>Iwai<br>(Promotion)     | Executive Officer<br>General Manager of Advanced Electronics<br>Equipment Division  |
| Executive Officer<br>Chairman of the Board of Directors, ULVAC<br>KOREA, Ltd.   | Sungil<br>Kim                       | Executive Officer<br>President and Representative Director, ULVAC<br>KOREA, Ltd.  |
| Executive Officer<br>Head of VMS BU   | Yoshiki<br>Iso                      | Executive Officer<br>General Manager of VMS Division  |
| Executive Officer<br>President & CEO of ULVAC-PHI, Inc.   | Hirohisa<br>Takahashi               | Executive Officer<br>Director of ULVAC-PHI, Inc.  |
| Executive Officer<br>Head of Management Planning Department   | Takaya<br>Iwai<br>(New Appointment) | Head of Management Planning Department  |
| Executive Officer<br>Head of Materials BU<br>Chairman and General Manager of ULVAC<br>Electronic Materials (Suzhou) Co., Ltd.   | Dayong<br>Zhao<br>(New Appointment) | General Manager of Material Business Division<br>Chairman and General Manager of ULVAC Electronic<br>Materials (Suzhou) Co., Ltd.   |
| Executive Officer<br>Global Business Strategy   | Eric Ries<br>(New Appointment)      | Attached to the Management Planning Department-   |
| Officer<br>Managing Director, ULVAC Coating Corporation   | Yasuo<br>Shimizu<br>(Departure)     | Managing Executive Officer<br>Head of Equipment Business HQ<br>Responsible for Environmental Affairs  |
| Officer<br>General Manager of Quality Assurance<br>Department<br>Responsible for Quality and Safety   | Shigemitsu<br>Satou<br>(Departure)  | Senior Executive Officer<br>General Manager of Production Technology<br>Department, Production HQ   |
| Officer<br>General Manager of Sustainable Management<br>Promotion Office and General Manager of<br>Security Trade Control Department<br>Responsible for Environment   | Seigou<br>Kinugawa<br>(Departure)   | Senior Executive Officer<br>Head of Production HQ and General Manager of<br>Sustainable Management Promotion Office<br>Responsible for Sustainability   |

|                                       |                                   |  |
|---------------------------------------|-----------------------------------|--|
| Chairman of ULVAC Coating Corporation | Takeshi Haginouchi<br>(Departure) | Senior Executive Officer<br>President & CEO of ULVAC Coating Corporation |
| Adviser to ULVAC-PHI, Inc.            | Yasuhiro Hara<br>(Departure)      | Executive Officer<br>President & CEO of ULVAC-PHI, Inc.                  |

#### 【Reference 1】

Directors and Auditors Personnel Changes Effective as of the Ordinary General Meeting of Shareholders Scheduled for September 26, 2025

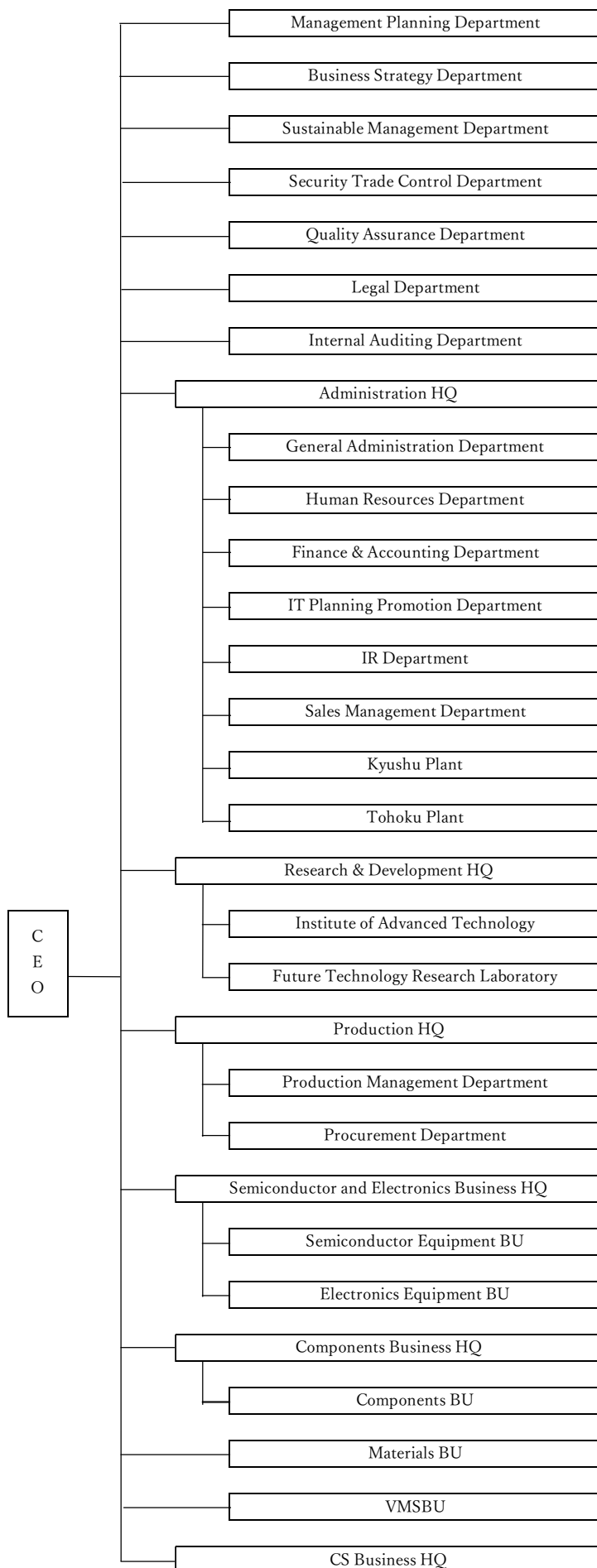
| <NAME>           | <POSITION>                   |
|------------------|------------------------------|
| Setsuo Iwashita  | President and CEO            |
| Sadao Aoki       | Senior Managing Director CFO |
| Hiroyuki Nishi   | Director(External)           |
| Norio Uchida     | Director(External)           |
| Kozo Ishida      | Director(External)           |
| Yoshimi Nakajima | Director(External)           |
| Yuji Morijiri    | Auditor                      |
| Kazuya Saito     | Auditor                      |
| Isao Utsunomiya  | Auditor(External)            |
| Soya Honda       | Auditor(External)            |

#### 【Reference 2】

Executive Officer Personnel Changes Effective as of July 1, 2025

| <NAME>             | <POSITION>                              |
|--------------------|---|
| Setsuo Iwashita    | President and CEO                       |
| Sadao Aoki         | Senior Managing Director CFO            |
| Tetsuya Shimada    | Senior Managing Executive Officer & CSO |
| Juhoon Shin        | Managing Executive Officer              |
| Junya Kiyota       | Managing Executive Officer              |
| Tomoyasu Kondo     | Senior Executive Officer                |
| Shinji Takahashi   | Senior Executive Officer                |
| Harunori Iwai      | Senior Executive Officer                |
| Sungil Kim         | Executive Officer                       |
| Yoshiki Iso        | Executive Officer                       |
| Bingjun Yang       | Executive Officer                       |
| Dongrong Wu        | Executive Officer                       |
| Hirohisa Takahashi | Executive Officer                       |
| Takaya Iwai        | Executive Officer                       |
| Dayong Zhao        | Executive Officer                       |
| Eric Ries          | Executive Officer                       |

ULVAC, inc. Organization (as of July 1, 2025)



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